



BERMUDA GOVERNMENT

Ministry of Housing and Municipalities

PATI Information Statement

Name of Public Authority: Bermuda Land Management Corporation

Introduction:

The purpose of the Public Access to Information Act 2010 (PATI), the reason BLMC has an information statement, purposes and aims:

- give the public the right to obtain access to information held by public authorities to the greatest extent possible, subject to exceptions that are in the public interest or for the protection of the rights of others
- increase transparency, and eliminate unnecessary secrecy, with regard to information held by public authorities
- increase the accountability of public authorities;
- inform the public about the activities of public authorities, including the manner in which they make decisions have more information placed in the public domain as a matter of routine.

Section A: Structure, Organization and Legislation [s5(1)a]

Board of Directors

The Board of Directors consists of a maximum of eleven members, eight of whom are appointed by the Minister, together with three Ex-Officio members, being the Director of Planning, the Financial Secretary, and the Chief Engineer, Department of Works, or their alternates.

The current Board members were appointed by the Minister in January 2024:

- Neville Tyrell, Chairman of the Board
- Dennis Lister III, Deputy Chairman of the Board
- Terrence Bean
- Kevin Smith
- Elena Strong
- Jerome Reid

The Board shall meet no less than eight times during any fiscal year. These meetings generally take place the fourth Wednesday of the month. Meetings of the Board require a quorum of five directors, at least three of whom must be appointed directors.

Chief Executive Officer	Andrew Dias
HR Manager	Nichol Gift
Financial Controller	Latanya Carmichael
Assistant Financial Controller	Reneaka Hassell
Accounts Receivable	Seanae Warner
Accounts Payable	Ashayo Clemons
Assistant Accountant	Cathy-Ann Harvey
Facilities Manager	Tabia Butterfield – West
Facilities Manager	Stephen Tucker - East
Assistant Facilities Manager	Ernest Trott
Assistant Facilities Manager	Khary Smith
Facilities Supervisor	Patrick Pedro
Facilities Administrative Assistant	Gizell Lightbourne
Facilities Administrative Assistant	Jeannine Trott
Custodians (5)	
Maintenance Technicians (13)	
Landscapers (19)	
Business Development Manager	Joanna Cranfield
Property Manager	Maria Darby
Marketing & Events Manager	Rebecca Martin
Business Development Administrator	Lyndsey Furtado
Receptionist and Office Assistant	Gloria Bean

- Legislation**
- WEST END DEVELOPMENT CORPORATION ACT 1982
- WEST END DEVELOPMENT CORPORATION (CASEMATE BARRACK AND LAND FRONT) DESIGNATION ORDER 2006
- THE WEST END DEVELOPMENT CORPORATION AMENDMENT ACT 2010
- THE WEST END DEVELOPMENT CORPORATION AMENDMENT ACT 2024
- BERMUDA LAND MANAGEMENT CORPORATION ACT 1982

Section B: I) Functions, powers, duties of the Authority [s5(1)b]

Bermuda Land Management Corporation is a statutory corporation formed under the Bermuda Land Management Corporation Act 2024, which commenced operations on September 1, 2024.

BLMC is a quasi-autonomous non-government organization (QUANGO), charged with the development, management and operation of the lands in the west end formerly leased to the

Royal Navy, Southside, Morgan's Point, Daniel's Head, and Tudor Hill. These lands comprise approximately 936 acres and were vested in BLMC under the Act in perpetuity.

The general function of the Corporation under the Act is to manage and develop all designated land in the scheduled area with a view to the progressive improvement of the social and economic conditions obtaining there. It provides the Corporation with the powers to do, in Bermuda and elsewhere, all things necessary or convenient to be done in or in connection with the performance of its general function. The Minister has, in consultation with the Corporation, the power to give the Corporation directions of a general nature as to the exercise and performance of its functions. The Corporation shall not make any substantial changes in the way the Corporation conducts its activities without the consent of the Minister.

The Minister appoints a Board of Directors who is responsible for devising and executing the policies of the Corporation and administering and managing its affairs and business.

BLMC will facilitate commerce while preserving history and developing our vested lands sustainably.

As defined by our Act, the Corporation shall not be regarded as the servant or agent of the Crown, or as enjoying any status, privilege or immunity of the Crown; and its property shall not be regarded as property of, or property held on behalf of, the Crown. The Corporation is required to pay all taxes, duties and other charges except those where it is exempt under the Act.

Section B: 2) Obligations under PATI Act [s5(1)b]

To provide an **information statement** for the public and promulgate it [s5],

- To provide **other information** to the public so that the public needs only to have minimum resort to the use of the Act to obtain information [s6]. This includes:
 - General information, e.g. activities of the Authority
 - Log of all information requests and their outcome
 - Quarterly expenditure (upon request) [s6(5)]
 - Contracts valued at \$50,000 or more.
- To **respond to information requests** in a timely manner [s12-16]
- To **track information requests**, and provide this data to the Information Commissioner
- To respond to requests from the Information Commissioner [s9]
- To **amend personal information** held by the Authority that it is wrong or misleading following a written request by the person to whom the information relates [s19]
- To conduct an **internal review** if formally requested [part 5]
- To give evidence for **review by the Information Commissioner** [part 6, 47(4)], or for **judicial review** [s49], if required
- To provide an **annual written report** to the Information Commissioner of the status of information requests [s58 (3)].
- **To do anything else as required** under the PATI Act and subsequent Regulations [s59, 60], including:
 - **Fees** for Requests for information
 - Management and maintenance of **records**

- **Procedures** for administering the Act
 - To **train staff and make arrangements** to facilitate compliance with the Act [s61]
 - To **designate one of its officers** to be the person to whom requests are directed [s62]

Section C: Services and Programmes [s5(1)c]

When BLMC took over responsibility for the vested property, the vast majority of the facilities were structurally unsound, in a very poor state of repair, or not suitable for commercial use. There were no roads to speak of, the freshwater system was inadequate, and the sewage system, where it existed, was archaic and most were discharged overboard. To support any potential future development, BLMC had to invest heavily in building a modern and functional infrastructure capable of accommodating the development plan before it could move forward. And now operates and manages the entire infrastructure at Dockyard and Southside.

Due to the historical nature of the buildings within the Dockyard, it has evolved into a destination within the Island that is founded on a mixed-use commercial and residential mix that includes retail, restaurants, attractions and activities that cater to both visitors and locals. The dual cruise ship berths have turned it into the most visited attraction in Bermuda.

The Corporation's development strategy seeks to partner with developers using innovative and creative funding methods that generate revenues with minimum investment by BLMC. Except for major infrastructure development that is in the national interest, such as the Heritage Wharf Complex, the Corporation has been self-sustaining since 1999.

Services:

- Residential Housing
- Retail Business
- Commercial Business
- Waste Water Treatment Facilities
- Reverse Osmosis water production
- Water Sports and tour boat docking facilities
- Residential and private recreational boat marina
- Entertainment and Event Venues
- Commercial Ship Docking
- Public Transportation Depot
- WIFI services
- Public Docking facilities

Section D: Records and documents held [s5(1)d]

Accessible Records:

The West End Development Corporation Act 1982
The West End Development Corporation Amendment Act 2006
The West End Development Corporation Amendment Act 2010
The West End Development Corporation Amendment Act 2024
The Bermuda Land Management Corporation Act 2024

www.bermudalaws.bm
www.bermudalaws.bm
www.bermudalaws.bm
www.bermudalaws.bm
www.bermudalaws.bm

Register of Directors and Officers - Contact Info
Company Organization/Staff – Contact Information
Development Strategy
Development Plan
Capital and Operating Budget
Current/Ongoing Projects
Future/Proposed Projects
Current Tenders
DRAFT Lease Agreements
Rental Rates (building, yard, service charges)
Space available
Maps, Plans
Current Reports on Infrastructure
Public Notices

[BLMC | Royal Naval Dockyard](#)
[BLMC | Royal Naval Dockyard](#)

Exempt Records:

- Human Resource Files
- Contact Information of staff members, including addresses and personal contact information
- Tenant specific leases and rate
- Tenant Specific Contracts or Memoranda of Understanding
- Contracts between BLMC and its Vendors, Customers or Contractors

Section E: Administration (all public access) manuals [s5(1)e]

Employee Manuals and Guidelines:

- The Employee Handbook
- Safety & Health Committee
- Employee Assistance Plan
- Health & Pension Provider Services
- Job Descriptions
- Job Application
- Performance Appraisals

Section F: Decision-making documents [s5(1)f]

Company Policies and Guidelines:

- Purchasing Policy
- Tendering Policy
- Financial Instructions
- IT policy
- Credit Card Use Policy
- Leasing Policy

Section G: The Information officer [s5(1)g]

Nichol Gift
ngift@blmc.bm
441-239-0501

Section H: Any Other Information [s5(1)h]

Section I: Any Other Information To be Provided? [s5(1)i]

Section J: Information Statement: Copies and Updates [s5(2,3,4,5)]

Date Information Statement was updated: May 5, 2025

Locations of Information Statement:

- Your principal office: (Clocktower Center, Clocktower Parade, Dockyard) Yes
- The Bermuda National Library; Yes
- The Bermuda Archives; Yes
- Available electronically, Yes
- Website for public authority [BLMC | Royal Naval Dockyard](#) Yes
- Have you published a notice in the Gazette indicating the places where the information statement is available for the public? Yes
- With the Information Commissioner. Yes

Sign and Date:

Nichol Gift
Information Officer

May 5, 2025